



LONDON VOCATIONAL
BALLET SCHOOL

Disabled Access Policy
Equality Act 2010
(Disability Discrimination Act 2002)

London Vocational Ballet School is committed to ensuring that the resources and talents of all its staff and students are utilized to the full and that no job applicant , employee or student receives less favourable treatment in any aspect of employment or of education on the grounds of gender, ethnic origin, nationality, colour, religious belief, marital status , sexual orientation,, socio economic grouping, disability, learning difficulty or health problem which cannot be shown to be relevant to performance in the job or position within the school. This policy is supported by the school’s Equality and Diversity policy 2023.

Wheelchair users are able to access the ground floor at the LVBS via the ramp and through the double doors at the front and side of the building. The school has a disabled toilet. The ground floor dance studio and reception area are fitted with a ramp for easy access. Staff meetings and parent consultations can be held in the lower floor areas.

At present the 1st floor is not accessible for wheelchair users. On entry to the school all students will be assessed to identify anyone who would benefit from additional support with their studies. If during the training it is noticed that a student is having difficulties a meeting will be set up between the students, parents, parents and staff to assess the best course of action. Meetings will then continue to take place once every term to make sure that all prearranged targets are set.

Action	Timescale	Target and responsibility
Ground floor of the school building is accessible to all disabilities and wheelchair users. Toilet, Changing areas and accessible and dance studio.	Review after first year of building development (2024)	All targets have been met and are regularly checked by the school’s SMT, H&S auditors, London City Fire and landlord.
Continue staff training to update and revise Equality and Diversity policy and disabled discriminations policy.	Ongoing	Ongoing staff training and regular meetings to ensure that the needs of all students, parents and staff are meet.
Continue staff meetings regarding the update of all policies.	Ongoing	SMT and Trustees
Staff kept up to date with any policy changes.	Ongoing	SMT and Trustees

Policy written by Kerry Williams – Head of Pastoral Care and Safeguarding
Approval body: LVBS Trustees
Revised date: September 2023
Review Schedule: 1 year
Next review date: September 2024